

**Appendix 3**

Rural Development Plan 2007-2013  
10 July 2014

Equality Impact Assessment

# Rural Development Plan for Wales 2007-2013

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Development South

**Updated:** 13<sup>th</sup> March 2014

## 1. What type of proposal / decision is being assessed?

Other

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The report is to provide information about the Rural Development Plan for Wales 2007-2013 and the process by which Welsh Government delivers activities which support the countryside and rural communities.

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

Yes

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

The Welsh Government are responsible for preparing the RDP in Wales. As a result they undertake extensive consultation prior to the launch of any new programme period. A facilitated workshop was held for members of the Partnership and key stakeholders on the 18th September 2009 to discuss what should be included in the revised Local Development Strategy in order to address the principal issues in the area and to identify whether there were any omissions, particularly given the currently economic downturn. The Denbighshire Rural Development Plan Partnership has been formed with representation from four sectors: community, private, public and voluntary in equal numbers. The members of the Partnership have been selected to ensure that the relevant knowledge and experience and means of communicating with the related geographical communities and communities of interest, the links to other policies, plans and strategies and the knowledge to enable the selection and delivery of

appropriate priorities for action are all available to it.

- 5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

Locally delivered regeneration empowers local communities and equality of access will be central to delivery of current and any future programmes.

- 6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

Locally delivered regeneration empowers local communities and equality of access will be central to delivery of current and any future programmes.

- 7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

No

- 8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

Yes

All projects submitted to WG for approval have a Cross Cutting theme which must be completed which includes Environmental Sustainability, Equality of Opportunity, Welsh Language, Information and Communication Technology.

Action(s)	Owner	By when?
<Please describe>	<Enter Name>	<DD.MM.YY>
<Please describe>	<Enter Name>	<DD.MM.YY>
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## 9. Declaration

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	<DD.MM.YY>
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Name of Lead Officer for Equality Impact Assessment	Date
Joanna Douglass	13.03.14

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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